

4th Lymm Cubs Code of Conduct, Discipline Policy and Procedures

There are loads of fun things that you can do as a cub scout and you will get the chance to try lots of new activities. If you do them well you gain your badge which you can wear on your uniform. We will go on trips to various locations and sometimes be able to go camping. In order for these events to take place cubs must abide by our Code of Conduct and Discipline Policy.

Code of Conduct

Things we expect



Do your best

Take part, have a go, do your best, cubs is fun

Do a good turn every day

Helping someone is rewarding

Be kind and helpful

See if someone needs help or help a leader and look after each other

Listen when we ask

Leaders will put their hand in the air and you must be quiet and listen, this is also for your safety with some activities/trips

Think of others before yourself

Make sure others are enjoying things as much as you are

Things we will not allow



Being mean to others

Bullying physical or verbal – name calling, threatening behaviour, putting people down will not be tolerated in any way

Things that put you or others in danger

Shoving, pushing, wrestling, kicking or silly behaviour during activities can all be dangerous

Respect to property and equipment

Look after things and try not to break anything

Rudeness and swearing

This is not acceptable and offends many

Discipline Policy and Procedure

Step 1 - Verbal Warning

If the behaviour of the cub has fallen below the expected level of the 'Code of Conduct' then a verbal warning will be given by a leader. The cub will be told to stop what they are doing and warned what will happen if they do not comply.

Step 2 – Yellow Card

If a cub continues with unacceptable behaviour after a verbal warning has been given then they will be issued with a Yellow Card. Details of the incident will be recorded by the section leader and the cub's parents/guardians contacted. The cub will be automatically removed from the task in hand and sat out for 10 minutes before being allowed to re-join the group.

More serious behaviour will result in an instant Yellow Card.

Examples of this type of behaviour;

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| <ul style="list-style-type: none"> • Damaging of property due to being careless • Arguing with or challenging a leader, parent helper or visitor • Threatening/rude behaviour or language (not physical) • Cheating during games • Deliberate time wasting • Telling lies or misleading others | <ul style="list-style-type: none"> • Continuous talking or disruption when a leader has asked for quiet • Continuing with unacceptable or disruptive behaviour after being told to stop • Continuous refusal to follow instructions or rules • Shoving, pushing and wrestling |
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Step 3 – Red Card

If a cub receives 2 yellow cards in the same evening then a Red Card will be issued. Details of the incident will be recorded by the section leader and the cub's parents/guardians contacted as soon as it is practical, the cub will not be allowed to take part in the rest of the evenings activities and will be sat out.

More serious behaviour will result in an instant Red Card;

Examples of this type of behaviour;

- | | |
|---|---|
| <ul style="list-style-type: none"> • Bullying or physical attacks on other members • Deliberately damaging property or equipment • Complaints from visitors or members of the public | <ul style="list-style-type: none"> • Deliberate defiance of clearly given instructions where safety is threatened • Continually using bad language • Behaviour which could cause concern for the safety of other members |
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Continuous offending – If a cub receives 3 Yellow Cards in one half term then a Red Card will be issued; parents/guardians will be informed. This will result in a one week suspension.

Suspension – If a cub receives a Red Card, parents/guardians will be informed and a one week suspension will be given. If a cub receives 3 Red Cards in a full term this could result in exclusion proceedings taking place.

Exclusion – This is a very serious matter and will involve the Group Scout Leader and also the District Commissioner in line with the Scout movement rules. Right to appeal rules will apply.

Appeal - If a cub feels they have been issued a Red or Yellow card unfairly then they have 7 days to appeal to the Group Scout Leader in writing.

We hope you will support the leaders in upholding these policies.

As leaders, we do not want to be too strict or too serious. Cub's is about having fun and enjoying themselves but not to the detriment of others. We want the cubs to be able to say their bit but it needs to be at the right time. We want the cubs to enjoy being in the Scouts but it is paramount that this is done safely and is enjoyable to all.

Signed (Cub).....

Signed (Parent/Guardian).....